

Markus Johannes HUTTER

Swiss, born 16.08.1960
Married, 5 children
French, English, German, Swiss German

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Senior Executive with broad experience in the banking industry and extensive background in the supervision of Administration & Finance, Logistics as well as Operational Risk Management. Management of multicultural and multi-sites teams up to 100 people, of which around 10 Manager level direct reports.

**Easy contact, well organised, sense of communication and diplomatic.
Ability to work on a team with members from different backgrounds.
Analytical mind, global approach abilities and strong ethic values.**

Competences

Management and Governance

- Executive and non-executive Director/Board member of several Swiss and internationally based firms.
- Member of the Management Board of a medium sized bank during 6 years.
- Member, subsequently Chairman of the Risk Management Committee of the same bank during 7 years and member of the Credit Committee.
- Licensed Director in Dubai ; administrative and financial oversight of the local branch.
- Member of the bank's Pension Fund Council, representing the employer.
- Active participation in the frame of 3 bank mergers (e.g. integration by Fortis of MeesPierson, Banque Générale du Luxembourg and Dryden Bank) as a member of the related steering committees as well as other ad hoc committees in view of the respective operational restructurings and IT data migrations.
- Decentralisation of tasks and responsibilities in the fields of Accounting and Performance Management in light with those mergers.
- Organisational restructuring of the Credits function by splitting the Back-Office/control part from the Front Office to adequately face an increasing volume in Real Estate financing.

Operational Risk Management & Internal Control

- Reorganisation of a Business Risk Management function based on the team's individual competences ; reworking and simplification of the controls' summary reports.
- Exhaustive review and update of an operational risk heatmap/cartography and enterprise wide Risk Self Assessments, including recommendations and proposals for action in view of mitigating identified risks.
- Follow-up of operational risk incidents; validation of corrective actions and strengthening of the risk control framework.
- Definition and implementation of a second level permanent internal control plan. Support and awareness to top and middle management in this respect.
- Development of training material for Operational Risk Management and Permanent Control internal workshops.
- Revamping of Risk Management manuals and related procedures.

Finance & Performance Management

- Implementation of Group and analytical reportings (i.e. KPI, KRI etc.) for General Management and the Board of Directors.
- Monthly production and follow-up of statutory and analytical financial statements, both locally and for the Group, yearly budget and various forecasting processes.
- Analysis and comments on the monthly activity for General Management and the Group.
- Operational implementation of new regulatory guidelines (i.e. Project head for the set-up of the FINMA's Swiss Federal Financial Presentation rules (DEC-CFB) and co-project head for the implementation of the Swiss Federal VAT ordinance (OTVA).
- Contact person with external auditors.

Administration & Logistics

- Supervision of Facility Management, General Services and Security of a medium sized bank (i.e. reception/switchboard, mail, shuttle, equipment and material, furniture, filing and archives, premises maintenance, car fleet management etc.).
- Optimisation of costs through regular bids to the various suppliers and the outsourcing of targeted activities.
- Management of numerous buildings/premises transformation and renovation projects, including budget management (i.e. full renovation of a historical building in Geneva : budget CHF 15 mio).
- Planning and coordination with Legal and Logistics in the frame of the establishment of foreign Group entities in Switzerland and the creation of own branches in Sion and Dubai.
- Implementation of a revised expenses policy in cooperation with Accounting and Human Resources.
- Management, review and optimisation on non-HR insurance contracts. Coordination with insurance companies and/or insurance brokers.

Professional course

- Owner – Hutter Consulting since 01.11.2012
- Managing Partner – Axiome Swiss International 2014
- Head of Operational Risk – Standard Chartered Bank (Suisse) S.A. 2013
- Head of Business Risk Management – BNP Paribas (Suisse) S.A. 2010 – 2012
- Chief Risk Officer – Fortis Banque (Suisse) S.A. 2006 – 2010
- Chief Financial Officer – Fortis Banque (Suisse) S.A. 2003 – 2006
- Chief Operating Officer – Banque MeesPierson Gonet S.A. 2001 – 2003
- Head of Accounting – Compagnie de Gestion & de Banque Gonet S.A. 1992 – 2001
- Financial Controller – Security Pacific Bank S.A. 1988 – 1992
- Head of Accounting - Chase Manhattan Bank (Suisse) 1986 – 1988
- Deputy Head Credit & Control – Chase Manhattan Bank (Suisse) 1981 – 1986

Education

- CFC in banking, option « Management » : bank apprenticeship at Swiss Bank Corporation, Geneva (1976-1979)
- Various seminars, courses and internal/external certifications